



B . S . N . L . EMPLOYEES UNION

WEST BENGAL CIRCLE

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No. BSNLEU/Circle/Salary/2020

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Date : 24.07.2020

To

The Chief General Manager

BSNL,

West Bengal Telecom Circle,

8, Red Cross Place, CTO Building,

Kolkata – 700 001.

Sub. : Irregular payment of salary and wages to staff – regarding.

Sir,

With strong resentment I would like to draw your attention to the fact that the BSNL management has taken an indifferent attitude to make the payment of salary to the regular staff in due time. It is not a fact that the BSNL Company has become unable to earn its revenue to make payment the salary to its staff in due course. Practically after the VRS scenario the expenditure for staff payment has come down to 30% of its revenue. So there should not be any crisis to make the payment of salary to the staff on the last day of the month. But today it has become a practice and a policy of the BSNL management to give the least priority to the staff payment, particularly the salary. Even in the Covid affected scenario the BSNL management did not make payment the salary to its staff in the right time. Though, the Central Govt. has issued number of orders to this effect.

The same situation is prevailing for the payment of wages to the contractual labourers. The payment of wages to the contract workers is in worst condition. It is due for on an average 8 to 10 months and most of these workers are engaged in day to day maintenance and operational work to keep the BSNL service in a right position. It is most unfortunate that the department is retrenching the contract workers at the age of 55 years or curtailing the number of working days on the plea of the order of the corporate office but at the same time the circle has failed to get sufficient amount of fund from the corporate office.

The above mentioned scenario has created an adverse impact on the work culture as the work force today are very much annoyed and frustrated due to the policy of the BSNL management. Only 12% revenue is coming from CFA wing, 30% BTS are faulty, Cable cut, surrender of Land line and Broad Band connection etc. are the regular feature in our circle. But still today we have a good staff strength who can give a better service which can ensure more revenue. But due to irregular payment of wages and salary to the staff has created an unrest situation.

Hope you would communicate the sentiment of the staff and workers to the higher authority at the corporate office and do the needful to make m payment the salary for the month of June, 2020 without further delay.

Thanking you,

Yours faithfully,

(Animesh Mitra)
Circle Secretary