



# **B . S . N . L . EMPLOYEES UNION**

## **WEST BENGAL CIRCLE**

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No. BSNLEU/Circle/Factory/2021

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Date : 19.04.2021

To  
The Chief General Manager Telecom,  
BSNL, West Bengal Circle,  
8, Red Cross Place, CTO Building,  
Kolkata – 700 001.

Sub. : Apprehension of loss of life of the employees of Telecom Factory.

Sir,

With great apprehension and anxiety I like to draw your attention on some of the incidents took place over the past few days in Telecom Factory, Kharagpur. You are aware that from the last year after the closure of production in Telecom Factory, Kharagpur the working atmosphere for the employees have been deteriorated a lot. But incidents of theft of articles made of iron and scrap materials including materials for tower are taking place almost in every day. The theft is not only taking place in the night but it is taking place in the day time also. Our employees are being attacked many times to resist these thefts though there are only two Security Guards which are not enough to deal such incidents. It is a great truth that the BSNL Factory Management is compelling the unarmed helpless regular employees to work as Night Guards which is not acceptable, under any circumstances. If any untoward incident takes place in the future then the entire responsibility will bestow on the administration since the employees have already intimated the administration through joint petition about the apprehension of their loss of lives. But the Factory administration is having indifferent attitude on the issue. We also had a discussion with GM, TF at Alipore Telecom Factory on 25<sup>th</sup> February, 2021 where DGM, TF was present. They agreed upon with us about the horror of the incidents but they have failed to take any appropriate steps in this regard. We feel that the issue should be looked into with great importance which could only be dealt with the Armed Security Personnel and not with the unarmed Departmental staff.

Hope you would take necessary useful arrangements in this regard.

I, on behalf of this Circle Union, at the same time like to draw your attention to the fact that the Corporate Office has declared their decision long ago to absorb the staff of Telecom Factory, both executives and non-executives, in Kharagpur BA. Accordingly options were invited from the staff long ago. A good number of staff has given options for different places but still today the administration did not issue any office order. It is therefore, our demand that immediately the willing staff should be posted according to their choice of place.

Hope, effective steps would be taken on your part on the above mentioned two issues.

Thanking you,

Yours faithfully,

(Animesh Mitra)  
Circle Secretary