



B.S.N.L. EMPLOYEES UNION

WEST BENGAL CIRCLE

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Circular No:-35

Date:-23-09-2009.

Dear Comrade,

At the outset BSNLEU, West Bengal Circle Union conveys "IDD" & "PUJA" greetings to all BSNL Employees. A discussion was held amongst the available Circle Office bearers on 22nd September'2009 and the following issues are narrated below for your information and necessary action.

- 1. Wage Negotiation:-** It is learnt from the CHQ that the next Wage Committee meeting may be held tentatively in the first week of October'2009. CHQ is trying their best to negotiate wage revision for the Non-executives shortly.
- 2. Promotion Policy:-** Com. V.A.N. Namboodiri, General Secretary, BSNLEU and Com.P.Abhimanyu, Dy. General Secretary met DDG (Estt) Shri.A.K. Das and discussed about the approval of 9200/- pay scale by DOT. DDG (Estt) stated that the matter has been referred to DOT Finance for early approval.
- 3. Continuous Dharna programme at CGMT Office :-** As per decision of the last extended CWC meeting Branch / District Secretaries once more intimated to take all out preparation to organize 3 days continuous Dharna programme from 27th to 29th October'2009 to a grand success. Branch / Dist. Secys. are also requested to propagate the issues related to Dharna programme amongst the employees through G.B. meetings / section wise meetings, exchange-wise meetings. Demands are already submitted to the CGMs WB/ETP/ETR Circles. After Durga Puja festival Br./Dist. Secys should take much initiative in this regard.
- 4. Bonus:-** Circle Union conveyed their strong resentment to the .CGMs WBT/ETR/ETP Circles on 15th and 22nd September'2009 through massive demonstration at all level. Circle Union as well as CHQ condemns the unilateral move of the Management for issuance of order on PLI (Bonus) for the year 2008-09 reducing the amount ignoring the formula adopted through negotiation with DOT vide letter No., 11-18/2003-SU dtd. 10-06-2005 and on the basis of this formula, PLI is being paid to the employees since the year of 2004-05 onwards. CHQ has demanded for revised order for granting PLI according to rules i.e. minimum Rs.7000/= and maximum Rs.10,000/=.
- 5. Circle Union has taken a decision and appeals to collect a donation of Rs.100/-** (One hundred only) from the members as an organizational fund. Branch/District Secretaries are requested to take necessary action in this regard keeping in mind that BSNLEU is the part of our family.
- 6. Branch /District Secretaries are requested to hold their due conferences within October-November'2009 without fail.**

With warm greetings,

Comradely yours,

(Animesh Mitra)
Circle Secretary