

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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**V.A.N. Namboodiri
General Secretary**

BSNLEU/204 (NC)

15.09.2009

To

**Shri Shakeel Ahmad,
GM (SR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Sir,

Sub: Dharna and strike programme observed by BSNLEU – req.

Ref: Your letter no. BSNL/7-10/SR/2009 dated 14th September, 2009

With reference to your letter no. cited above, I wish to state the following.

BSNL employees union is an organization which strongly believes in peaceful negotiations for the settlement of the demands of the employees. It resorts to agitational programme only as a last resort, and that too when the demands are unreasonably rejected by the authorities.

Since it's inception in the year 2001, all the trade union actions conducted by BSNLEU have been peaceful. Never the members of BSNLEU have resorted to any violent or unlawful method, during those trade union actions.

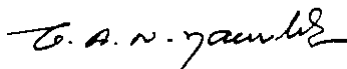
The 48 hours strike on 19th and 20th August, 2009 was called on by the United Forum, after duly adopting legal procedures. Due to the reasonableness of the demands, and also because of the adamant attitude exhibited by the management, workers massively participated in the strike in all the circles. The fact that nearly 70 per cent of the BSNL Non-Executives have participated in the strike, goes to prove the correctness of decision taken by the leadership of United Forum in giving the strike call.

However, the management, especially the SR Section, tried to portrait, with cooked up figures, that the strike has flopped. Not satisfied with that, now it has come up with stories that the participants of the strike were involved in preventing non-striking employees from entering the offices. We firmly reject this allegation.

It is an open secret that the SR Section, under the present GM (SR), has been adopting an hostile attitude towards the BSNL Employees Union. It has taken a number of steps to "clip the wings of BSNLEU", as well as to strengthen some of the Non-Recognised unions through "back-door" methods. Having seen that all it's attempts to weaken the BSNLEU have failed, the SR section is now trying to buildup a case with the clear intent to tarnish the image of the union, by leveling wild allegations. However, we are prepared to look into the complaint of the CCA, Bhopal, provided a copy of the complaint is furnished to us.

As regards the threat of 'de-recognition' contained in the above cited letter, I wish to only remind that BSNLEU is the union which has been elected three times by the employees, with overwhelming support. Hence, it will make good sense if management desists from making such threats.

Yours sincerely,



**[V.A.N. Namboodiri]
General Secretary**

Copy to: (1) The Chief Labour Commissioner, Govt. of India, Shram Sakthi Bhawan, Rafi Marg,
New Delhi – 110 001

(2) Shri Kuldeep Goyal, CMD, BSNL

(3) Shri Gopal Das, Director (HRD), BSNL