

# BSNL EMPLOYEES UNION

**Recognised Union in BSNL**

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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**General Secretary**

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BSNLEU/200 (REGN)

28.12.2011

To

**Shri A.N. Rai,**  
**Director (HR), BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Framing BSNL's own Recognition Rules – req.**

I wish to draw your kind attention to the subject mentioned above.

At present BSNL is following the Code of Discipline, based on which recognition is being given to the union. According to Code of Discipline, only one union can be recognized for the Non-Executive employees.

In this regard, a demand has already been raised by some unions that BSNL should frame it's own Recognition Rules, in the place of Code of Discipline.

This issue was discussed in the all union meeting, held on the eve of 5<sup>th</sup> Membership Verification also. However, BSNLEU was not able to express it's view in that meeting, without the matter getting discussed in the Central Executive Committee meeting of the Union.

This issue was discussed in the Central Executive Committee meeting of our union, held at Jaipur, some time back. The meeting unanimously resolved to request the BSNL management to frame it's own Recognition Rules, based on the concept of 'proportionate representation.'

Hence, I request you sir, to kindly take early steps for framing BSNL's own Recognition Rules, based on the concept of 'Proportionate Representation.

Thanking you,

*Yours sincerely*



**(P. Abhimanyu)**  
**General Secretary**

Copy to: The PGM (SR), BSNL C.O., New Delhi – 110 001