



B . S . N . L . EMPLOYEES UNION
WEST BENGAL CIRCLE
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Ref. No: BSNLEU/WB/Unsettled Problems/2010

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Date: - 24/08/2010

To
The Chief General Manager,
West Bengal Telecom Circle,
Bharat Sanchar Nigam Limited,
1, Council House Street,
Kolkata – 700 001

Subject: Unsettled problems of WB Telecom Circle---- Agitational Programme thereof.

Respected Sir,

I am constrained to bring to your kind notice that after getting a positive response from the authority to solve the unsettled issues pertain to CGMT WB Circle 24/06/2010, nothing has been done by the management within the period of last two(2) months. The Circle Union has reviewed the whole situation in its meeting on 21/08/2010 with all seriousness and took some important decisions which are narrated below for your information.

- a) It is observed with utter surprise that in recent days the management is not at all working in favour of the employees at all levels. Even the CGM Office is no exception in this regard. In number of occasions the Circle Union as well the District Unions have requested the authority to conduct the meetings like Development meeting, Works committee meeting, Welfare meeting at all levels. But those meetings are not conducted in regular intervals. After prolong persuasions if the management agrees to hold the meeting, it is noticed that either the authority forgets to issue the minutes or they do not even care to implement the decisions of those meetings. So the Circle Union has decided to describe the whole situation and step motherly attitude of the authority to each and every employees at all levels and after hearing these incidents if they have decided to withdraw all sorts of cooperation with the Authority then the Circle Union will not be responsible for the consequences.
- b) It is a matter of deep regret that the Authority is totally reluctant regarding developmental issues. Day by day the loss of revenue is increasing in WBT Circle, surrender of B-fone increases rapidly, Broad Band service is not provided according to the demand, mobile service deteriorates at a very high pace almost in every SSAs. The management is silent, except one or two GM/TDM no SSA Head has spared a single sentence with the recognized union in this regard. The CGM WBT Circle in his written minutes on 24/06/10 has instructed the SSA heads to discuss the whole matter with the Staff union but the Officers paid their deaf ears to the instruction of CGMT WB Circle. The Circle Authority did not inform the recognized union regarding service target of this financial year, the circle union does not know how the management will be able to meet up the losses of WBT Circle. After the last Development meeting on 30/04/10 of the Circle Heads at BSNLCO, the WBT Circle Authority did not discuss the issues with the Circle Union. The officers are suffering with dejection, and the whole situation is gradually going out of control.

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- c) The Circle Office Bearers after prolonged discussion on various issues have desired to bring three burning problems for your notice, which could easily be solved at this level.
- i) In spite of written assurance from the CGM WBT Circle, not to deduct the salary of any non executive official during implementation of revised wage, it is seen that the authority in some cases did not obey the instruction of CGMT WB. This is most undesirable.
 - ii) The CGMT WB has issued circular to extend the benefit of 4 promotion policy to those officials whose CR/VR and DPC are completed. But surprisingly not a single SSA/Unit head of WBT Circle has in a position to implement 4 Promotion Policy for the non executives till date. In some SSA/Unit the initial work relates to NEPP has not even started properly. This could be avoided.
 - iii) The Authority has kept themselves mum regarding regularization of Listed Casual labourers, to fix the wage of the casual/ contract workers according to IDA pay scale and above all extending EPF facilities to the Casual Workers.

It is needless to mention in these regard that the Circle Union and the District Unions had several negotiations in different levels like District, Circle and at the BSNLCO but all in veins. The Circle authority during last couple of occasions only gave hoax to the only recognized union of the non executives in WBT Circle on the other hand they are very much interested to comply the demands of others.

Therefore the Circle Union has decided to take resort to indefinite Trade Union Action and if there will be any inconvenience the Authority will be responsible for the same.

We still have the opinion that the authority will not compel us to take any TU Action.

Thanking you,

Yours faithfully,



(Animesh Mitra)
Circle Secretary