

BSNL EMPLOYEES UNION

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BSNLEU/100 (CHQ)

25.02.2009

To

**Thiru A. Raja
Hon'ble Minister of Communications & IT
Government of India
1080, Electronics Niketan
C.G.O.Complex
New Delhi 110 003**

Sub: Request for a meeting with the Hon'ble Minister

Respected Sir,

It is requested that a meeting may kindly be granted to discuss the following issues:

1. 50% IDA Merger for BSNL retired employees

All Central Government employees have been granted 50% of IDA w.e.f. 01.01.2005. Retired Central Government employees are also given the same benefit. In the case of BSNL serving employees 50% IDA had been merged with pay w.e.f. 01.01.2007.

However, in the case of BSNL retired employees, the benefit of 50% IDA merger has not taken place so far. We had taken the issue with BSNL management as also DoT. But the same has not been settled. I would request you to kindly look into the matter and cause necessary orders to be issued.

2. Wage Revision of BSNL Non-Executive Employees

The Government had already implemented the VI CPC report for its officers and employees including ITS officers who are on deputation to BSNL w.e.f. 01.01.2006. In the case of executives in BSNL, the recommendations of II Pay Revision Committee has been considered and recommended for implementation and which has been approved by DoT also. This may be implemented anytime after approval by Hon'ble Minister.

However, the BSNL management has not started serious discussion with the recognised union of non-executive employees, stating that approval from the administrative ministry, i.e. DoT is required. On approach to DoT, we are told that no such permission is required for negotiation.

There is much resentment amongst the non-executive workers due to the delaying tactics of BSNL management. Further delay will result in serious financial loss to the employees as also discrimination with ITS and executives.

It is requested that BSNL management be directed to start negotiation with the recognised union in right earnest.

3. Interim Relief

As undue delay has already occurred in the wage negotiation, the union had demanded Interim Relief of a minimum of Rs.3000/-, which can be adjusted at the time of pay fixation. The management has informed us that it is referred to DoT. DoT is of the opinion that BSNL can take its own decision.

Suitable instructions may kindly be given for granting Interim Relief.

4. ITS Absorption

The non-absorption of ITS officers in BSNL has created a dual policy with regard to absorption. While 3 lakh executive and non-executive employees are already absorbed in BSNL, about 1200 ITS officers, who are the leaders and decision taking today of the organization are still in government service and on deputation. This has seriously and adversely affected the service and development. There may not be any similar case, where the deputation has crossed eight years.

Necessary steps may be taken in the issue.

5. Promotion Policy

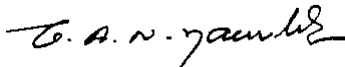
Agreement was reached on 30.10.2008 between the management and recognised union of non-executives in BSNL on Promotion Policy as a result of the intervention of the Hon'ble Minister. Even after almost 4 months, it is yet to be approved by BSNL Management Committee, followed by approval of BSNL Board.

Necessary instruction be issued so that the Promotion Policy is implemented without further delay.

An early meeting to discuss the above may kindly be granted.

Thanking you,

Yours Faithfully,



(V.A.N. Namboodiri)
General Secretary