

UNITED FORUM OF BSNL UNIONS

CHARTER OF DEMANDS

1. No Disinvestment / IPO / Privatization of BSNL.
2. Ensure financial viability of BSNL by fulfilling the Govt. commitments.
3. Improve growth of BSNL through better productivity and timely procurement of adequate equipments and effective implementation of programmes and projects.
4. Augmentation of staff in all areas through proper work study.
5. Absorption of ITS officers in BSNL.
6. No VRS / CRS.
7. Regularization of left out casual labour / TSMs.
8. New Bonus formula and payment of Bonus for 2009-2010.
9. Fixation of revised pay at 78.2% IDA from 01-01-2007.
10. Revision of the weightage point system for compassionate appointments.
11. Ensure reservation in NEPP for SC/ST employees.
12. Timely holding of all Limited Internal Competitive Examinations (LICE).
13. Special Recruitment Drive (SRD) to fill up SC/ST back log vacancies.
14. Immediate holding of LICE for JTO cadre which has not been held since 2000 & clearing all backlog vacancies – Relaxation of qualifying service from 7 to 5 years.
15. Implementation of 9200 and 9850 pay scales for non-executives under NEPP.
16. Settlement of problem of reduction in salary to those recruited on or after 01-01-2007.
17. Amendment of RRs of all cadres ensuring vertical promotions.
18. Upgradations of officials with legal, engineering qualifications, degree in Science/Computer applications etc. against identified executive posts like Legal Officer, Accounts Officer, JTO etc.
19. Vertical promotions to Sr.TOAs to non-technical executive posts.
20. Modifications in BSNLMRS to improve the present scheme.
21. Amendments to BSNL CDA Rules 2006 by removing anti-worker provisions.
22. Personal upgradation of officiating TTAs to JTOs.
23. Change of designation of cadres to be expedited.
24. New vehicle policy to be introduced.
25. Implementation of upgraded pay scales of Sr. TOAs and finalization of revision of payscales of TM, Cable Jinter, Driver etc. pending in the committee.
26. Modification to NEPP as demanded by the unions.
27. Immediate revision of allowances and perks.
28. Declare 14th April, Ambedkar Jayanti, as BSNL holiday.
29. Restructure of Industrial staff of Telecom Factories, Stores and Civil, Electrical and Architectural staff
30. Revision of pension of pre-2007 BSNL retirees.
31. Settlement of pension anomalies to those retired on or before 30-06-2001.
32. Child Care Leave on par with Central Government employees.
33. Proper implementation of Supreme Court directions against sexual harassment in work places.
34. Provision of basic amenities to women employees.
35. Revision of casual labour wages on IDA pay scale basis.
36. Implementation of all social security measures to casual/contract labour.
37. Improvement of BSNLGLIS based on wage revision.
38. Provision of mobile handsets and increase in free calls to BSNL workers.

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