

# ALL INDIA BSNL-DOT PENSIONERS' ASSOCIATION

## CONSTITUTION

### 1. Name:

The name of the association shall be "All India BSNL-DoT Pensioners' Association" (In short AIBDPA), herein after referred to as "the Association" in this constitution.

### 2. Jurisdiction:

Jurisdiction of this association shall be whole of Indian Union.

### 3. Head Quarters:

The Head Quarters of the Union shall be Delhi and situated for the present at D-7, Telegraph Place, Gole Market, Bangla Sahib Marg, New Delhi – 110 001

### 4. Aims & Objectives:

- a) To organise and unite all sections of pensioners retired from BSNL/DoT and create a co-operative atmosphere between them.
- b) To protect, safeguard and promote the interests and welfare of BSNL/DoT pensioners and their families and to work for the common betterment of BSNL/DoT pensioners in the economic and social spheres and to ensure respectable status and dignity to such senior citizens in the society..
- c) To render social activities among people and protect the interest of the nation and participate in building a socialistic society.
- d) To work for the improvement of financial, social and cultural activities of the members of the Association.
- e) To work in close and live contact with the service organizations for achieving best results on pensioners issues.
- f) To do everything possible to further promote the cause of pensioners and forge total unity of central government pensioners including BSNL pensioners.
- g) To establish, maintain and run old age homes etc. for the needy and to undertake such other charitable and welfare activities.
- h) To publish journals.

### 5. Membership:

- (a) All pensioners retired from BSNL/DoT are eligible to become members of the association on payment of the prescribed admission fee/subscription and on application for enrolment in the prescribed form.
- (b) Family Pensioners shall be eligible for associate membership without voting rights.
- (c) Existing organizations of BSNL, DoT or BSNL & DoT Pensioners can become affiliates of the Association by paying the prescribed fee. The Central Secretariat of the Association will decide the affiliation in receipt of application.

### 6. Admission Fee:

Admission Fee of Rs.10/- shall be collected from each member at the time of enrolment.

## 7. Subscription:

For Members	: Annual Subscription -	Rs.100/-
	: Life Membership -	Rs.500/-
For Associated Members	: Annual -	Rs.50/-
	: Life Membership -	Rs.250/-
For affiliates	: Annual Fee -	Rs.500/-

## 8. Quota:

The subscription collected from the members shall be allocated in the following manner:

(1)	All India	: 40%
(2)	Circle	: 30%
(3)	District	: 30%

## 9. Donation:

Donations shall be collected for any particular purpose as per the decision of concerned committees.

## 10. Membership Register:

A Register of Members including associated members and affiliate associations showing name, age and address shall be kept at the Regd. Office. The register shall be open to inspection by any member of the Association.

## 11. Funds:

Funds of the association shall be admission fee, subscription and donations from the members. It shall be deposited in Post Office Savings Banks or Nationalised Bank as may be decided by the respective committees and shall be jointly operated by the Secretary and Treasurer at respective levels. A cash balance upto Rs.5,000/- can be kept with treasurer.

## 12. Disciplinary Actions:

(a) **Removal of Member:** A member of the Association can be removed from the rolls of the Association for anti-association activities or for non-payment of subscriptions only by the concerned General Body meeting with 2/3 majority of members present in such meeting. Such removal of any member who is an office-bearer of the association at a higher level shall come into effect only after ratification by the respective committee of which he / she is a member. The member against whom such action is proposed shall be provided adequate opportunity to explain his conducts.

(b) **Other Disciplinary actions:**

The Executive Committee at the respective level shall have the power to suspend for a specified period or censure any of its members for indiscipline, by a simple majority.

(c) **Appeal:**

Appeal against any disciplinary action shall be to the next higher level committee. Any appeal received by such committee after a period of 30 days shall not be

considered. The final authority to dispose off the appeal, if received by it, shall be the All India Conference.

### **13. Management:**

The Management of the Association shall be vested in the following bodies.

- (i) The All India Conference which shall normally be held once in three years.
- (ii) The Central Executive Committee the composition of which is defined in Article 16, shall meet as and when required, but not less than once in a year.
- (iii) The Circle Executive Committee, the composition of which is defined in Article 20, shall meet as and when necessary but not less than once in six months.
- (iv) The District Executive Committee, whose composition is defined in article 23, shall meet as and when necessary, but not less than once in three months.

### **14. All India Conference:**

**(a) Composition:** The All India Conference consists of Central Office Bearers, Circle Secretaries and the delegates elected in the respective District Conferences.

**(b) Voting Power:** Voting power of a district unit shall be determined in proportion to the average paid up members of the said unit at the ratio of one vote for every 100 members, or part thereof which shall equally be shared by the delegates from the unit present in the Conference. Central Office-Bearers and Central Working Committee members shall carry one vote each.

**(c) Notice of All India Conference:** 30 days.

**(d) Quorum for AIC = 1/3<sup>rd</sup> of delegates.**

### **15. Power of All India Conference**

(a) To elect the following:

1. One President
2. Five Vice Presidents
3. One General Secretary
4. Five Asst. General Secretaries
5. One Treasurer
6. One Asst. Treasurer
7. Five Organising Secretaries

In addition, the All India Conference can elect Advisor/s, and Patron/s.

(b) To consider and adopt the triennial report and accounts of the Association.

(c) To effect or ratify changes in the Constitution of the Union.

(d) To take any appropriate decision to ensure smooth functioning of the association in view of the aims and objectives.

### **16. Central Executive Committee:**

Central Executive Committee shall consist Office-Bearers elected by the AIC and Circle Secretaries. In between two All India Conferences, Central Executive Committee shall exercise all powers of the All India Conference except amendment to the constitution of the Association and election of the Office-Bearers. However,

the central office-bearers posts that have fallen vacant can be filled up by the Central Executive Committee.

**17. Circle Conference:**

The Circle Conference shall be composed by the Circle Office Bearers, the District Secretaries and delegates elected from District Conference at the ratio of one delegates for 25 members. The Circle Conference shall be held once in two years. Voting strength shall be determined district wise on the basis of paid up membership at the ratio of one vote for every 25 members. The Circle Office-Bearers and Circle Executive Committee members shall exercise one vote each.

**18. Duties of Circle Conference:**

- (a) To elect the following office bearers
  - 1. One President
  - 2. Five Vice Presidents
  - 3. One Circle Secretary
  - 4. Five Asst. Circle Secretaries
  - 5. One Treasurer
  - 6. One Asst. Treasurer
  - 7. Five Organising Secretaries
- (b) To consider and adopt biennial report and accounts
- (c) To take any appropriate decision.

**19. Circle Executive Committee:**

The Circle Executive Committee shall consist of Office-Bearers of Circle Union and District Secretaries. In between two Circle Conferences, the Circle Executive Committee shall exercise all the powers of the Circle Conference except election of office bearers. However the circle office-bearers posts that have fallen vacant can be filled up by the Circle Executive Committee.

**20. District Conference:**

- (a) The District Conference shall be held once in two years. It shall be composed by all members of the District.
- (b) **Voting Power:** All members carry one vote each.

**21. Duties of District Conference:**

- (a) To elect the following office-bearers:
  - 1. One President
  - 2. Four Vice Presidents
  - 3. One District Secretary
  - 4. Five Asst. District Secretaries
  - 5. One Treasurer
  - 6. One Assistant Treasurer
  - 7. Five Organising Secretaries
- (b) To consider and adopt biennial report and accounts.
- (c) To consider any other items notified.

**22. District Executive Committee:**

The District Executive Committee shall consist of Office-Bearers of District Association. In between two District Conferences the District Executive Committee shall exercise all powers of the District Conference except elections of office

bearers. However, vacant posts of office-bearers can be filled by the District Executive Committee.

**23. Duties of Office Bearers:**

- (a) **President:** He shall preside over the meetings / conferences.
- (b) **Vice President:** One of the Vice-Presidents shall exercise the powers of the president in his absence.
- (c) **General Secretary:** He shall be responsible for the day to day functioning of the Association, to deal with all matters connected with the welfare of BSNL/DoT Pensioners. He shall be the Chief Executive of the Association. He shall operate Bank/Post Office Accounts of the All India Association jointly with Treasurer.
- (d) **Assistant General Secretary:** Shall assist the General Secretary in his day to day functioning.
- (e) **Treasurer:** He shall be responsible to maintain the accounts of the Association. He shall operate the Bank/Post Office Accounts jointly with the General Secretary. He shall get the accounts audited and present the same to Central Executive Committee and All India Conference.
- (f) **Organising Secretary:** He shall assist the General Secretary in organizational matters.

**24. Election:**

- (a) Elections at all levels shall be by secret ballot, in case of contest.

**(b) Disputes**

All disputes at District levels shall be settled by the Circle Executive Committee. Appeals against the decision of the Circle Executive Committee shall be with the Circle Executive Committee or with the Circle Conference which ever is earlier. In case an appeal is made to All India Association, the decision of the Central Executive Committee shall be final.

**25. Interpretation:**

The Central Secretariat shall have the power to interpret the provisions of the constitution, in case of doubt.

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