



B.S.N.L. EMPLOYEES UNION

WEST BENGAL CIRCLE

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Circular No:-40

Date:-26-12-2009.

Dear Comrade,

You might have received the Circular No-39 dated 07-12-2009 wherein the Demonstrative programmes at CGM/ETR & ETP and C.E.(Civil) on 15th/16th December'2009 were intimated. To review the programme and specially to discuss on the 4th Circle Conference an emergent Circle Office bearer meeting was held on 16th December'2009 amongst the Circle Office Bearers in Kolkata. Comrade Gobinda Das, Vice-President of the Circle Union Presided over the meeting. Comrade Subroto Mishra, Secretary Reception Committee was present in that meeting. Some of the decisions which were taken in the meeting specially on 4th circle Conference are narrated below for immediate implementation.

- 4th Circle Conference:-** You are aware that the 4th circle Conference of BSNLEU, W.B. Circle will be held from 8th to 11th January'2010 at " Gurudwara Community Hall " , G.T.Road (East) [Junction of G.T.Road and S.B.Garai Road] Rambandhu Talao, Asansol. Delegation fee is fixed **Rs.200/- per delegate / Observer**. Lodging and meal will be available from 7th Janaury'2010 Evening. District Secretaries are requested to intimate the number of delegates/observers well in advance to the Reception Committee so that the arrangement could be made systematically. The climate at that time generally will be cold. Reception committee will arrange the warmth beddings for the delegates. District / Branch Secretaries are requested to reach Asansol **by 7th January '2010 at night** so that the Inaugural ceremony may be started in time i.e. **at 1030 A.M. on 8th Janaury'2010**. District /Branch Secretaries are also requested to remit the quota, donations immediately to the Circle Treasurer. Contract forms for the Souvenir should be deposited to the Secretary, Reception Committee \ Circle Treasurer. Already posters for 4th Circle conference were distributed. Another poster will be distributed shortly. District/Branch Secretaries are requested to decorate the Union office, Exchanges offices with chain flags , banners. Chain flags will be distributed from the Circle Union. **A Women Convention will be held on 9th January'2010 at 1200 hrs.** District / Branch Secretaries are requested to mobilize the maximum number of Working Women Comrades to participate the Women Convention at Asansol.
- Membership:** As per Order enrollment of new membership already started from 15th December '2009 to 15th Janary'2010. District/Branch Secretaries are requested to enroll the new members convincing them about the achievement of Wage negotiation, struggle against IPO, sell of shares, VRS etc. and regarding the vital role to safeguard the BSNL property as well as developmental activities by the BSNLEU, the mighty organization in BSNL.
- BSNLEU W.B. Circle conveys heartfelt grief & sorrow to departed workers Com. Asit Mondal, an ED employee of Postal Department.** He was brutally killed by miscreants of Maoist –TMC group when he returned from his office. The miscreants also stolen his money which he got arrears from the Department. BSNLEU W.B. Circle has taken a decision to condemn this miscreants and nefarious activities and hold gate meetings to each and every work spot within the **last week i.e. 2nd January'2010** District/Branch Secretaries are requested that a report should send to the Circle Union or bring it to the Circle conference at Asansol positively in this regard.

With warm greetings,

Comradely yours,

(Animesh Mitra)
Circle Secretary

GIST OF THE 3RD CIRCLE COUNCIL MEETING

3RD Circle Council meeting was held on 17th December'2009 at Convergence Hall , Ballygunge Place, Kolkata. Some of the important agenda items discussed in the Council meeting are narrated below:-

1. **Utilisation of own premises and to vacate rented accommodation**:- Staff side demanded from the very long period to vacate the rented accommodation and utilize own premises of BSNL. It has been decided that the Administrative building of Bankura will be completed by 30-04-2010 with power and water supply though the GM Bankura expressed his doubt in this issue. CE(Civil) & Electrical assured that. Jalpaiguri office has already been shifted. Alipurduar office will be opened on 15th Jan'2010. By 15th January'2010 initial work for construction of Suri will be done. In case of Shantipur tender will be issued after getting Municipal permission. Within 31st December'2009 GM Krishnagar will take over the building from ETR.
2. **Problems of Trained candidates in TM belong to Civil & Electrical wings** :- It has been decided the case will be reviewed after getting instruction from CTD that WB circle is the full authority to posted the trained TM candidates. A joint meeting would be convened with the CTD authority and BSNLEU leadership in this regard.
3. **Regularisation of Part-time and Casual labourers**:- Staff side demanded regularization of Casual labourers. Staff side proposed to send again the proposal for TSM ship for the left out Casual labourers as recently the Corporate Office has considered the same for Orrissa Circle after getting a verdict from the court. Area payment for contractual labourers under electrical wings will be settled by CGMT W.B. after discussion with CE(Electrical). Staff side also expressed their strong resentment that some of the SSA Heads did not pay the wages to their Casual labourers including DA. The CGM instructed the GMs who not make payment including DA should made payment immediately to the Casual labourers.
4. **10% BCR** :- Staff side expressed their un-happiness that the cases on promotion were not settled till date instead of intervention of CGM W.B. in the last Circle Council meeting. It is decided that the cases of 10% BCR particularly of Asansol Division will be looked into to settle with the local administration of Asansol. In case of T/Man the deduction may be held in abeyance after the discussion of the matter with the Corporate Office. ACP promotion for the Lift-operator of GM Bankura may be settled within January'2010,
5. **JAO Part-II Exam** :- Staff side demanded a coaching class may be organized by the Administration so that the candidates may get proper guidance. CGM W.B. Circle has instructed to all SSA Heads in this regard. District / Branch Secretaries are requested to take initiative in this matter.
6. **Problems related to staff posted at CTS Stores, Siliguri** :- Regarding merger of Fork Lift Driver, the official may work in the different post and Administration assured that they will try their best for the solution of the case.
7. **Deputation transfer cases** will be entertained only on medical/emergency ground and for one time.
8. **Presidential order in respect of T.S.Ms** :- The case of Kolkata SSA in respect of 11 candidates the order of P.O. will be issued within a week. Other cases (ETP &ETR) already settled by the CGMT, W.B.
9. **TTA Result** :- The Staff Side requested to CGM that after declaration of result vacancy of TTA post still exist and a suitable action could be taken to fill up the vacancy from the disqualified candidates or review may be done by their individual application with administrative formalities.
10. **Opening of CSC C.T.O.** :- CGM inspected the progress in the work. After getting new guidelines of CSC from Corporate office the C.T.O. CSC will be opened.
11. **Settlement of Pay anomaly** :- Staff side intimated that the anomaly/aberration cases has been negotiated and agreed in between BSNL and BSNLEU. Therefore suitable action may be taken to settle the case promptly. A committee will study the complaints of the officials (T/Man) in Suri division regarding pay cut. The pay deduction will be stopped till the finalise of the case.
12. **A separate proposal for upgradation of post for the trained TM** who are waiting since long time for posting. Action will be taken to extend opportunity to the candidates who had qualified in the last TTA examination but could not absorbed against the vacancy for that parent division.
13. **Vacancy for the JTO Departmental Examination** has been declared. The vacancies are as follows:- Total:- 422, under 35% quota- 295, under 50% quota- 127.
14. **Officiating arrangement for the Sr.TOA at CGMT(Office)** who has converted from LDC(TA) or could not be absorbed due to non completion of 4 years service- action will be taken after getting the guidelines from C.O. which was already called for.
15. **Compassionate ground appointment**:- High-power committee meeting was held twice in this year. 44 cases were approved and sent to C.O. out of which only 3 cases were granted and 2 cases were rejected, 15 cases were under scrutiny. Staff side demanded to relax the criteria marks of 55.
16. **EPF Balance sheet not yet supplied to the staff** who have recruited after 01-10-2000. Official side intimate that the balance sheet for the year 2002-03 is under process. Staff side demanded to arrange a meeting with the EPF authority, Staff side demanded to make payment the amount of the interest incurred by the staff immediately as the C.O. has already issued the order in this regard.
17. **Meeting should be organized at SSA level on Marketing and the project like Shikhar , Uddan, Kuber etc.** Option for Marketing group - scheme should be discussed at local level with recognize union.
18. **Union complaint for non-holding of welfare meeting and works committee meeting will be reviewed.** Complaints regarding BSNLMRS should be looked into so that the cases may be settled quickly..