



# B . S . N . L . EMPLOYEES UNION

## WEST BENGAL CIRCLE

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BSNLEU/ Circle/ Agitation/2011

Date 16.11.2011

To  
The Chief General Manager (Telecom)  
BSNL,  
West Bengal Circle,  
Kolkata – 700001.

Sub. : Indifferent attitude of the Circle administration to settle the burning issues of the staff.

Sir,

Please recall our discussion on the above mentioned subject. At present situation is so serious that the administration at all level has taken an indifferent attitude to settle the staff issues. We have drawn your attention in the last meeting held with you on 9<sup>th</sup> Nov.,11. It is unfortunate that the decisions taken in so many negotiation forums are being ignored by the administration. For example we can cite the decisions of the Circle Council, Welfare etc. are not implemented in time . We are in a dark position even in the development scenario of our Circle. Last meeting was held in the month of June,2011 some specific decisions were taken to develop our financial health of the Circle. Nowadays, staff payments are being blocked on the plea of Fund curtailment. It started to happen on the Puja occasion when the management has failed to clear the outstanding payment related to TA, OTA, Medical etc. Salary payment of the Security Guards is being denied on plea of fund curtailment in some SSA. We have discussed with you on the subject before Puja but with no result. The administration has also failed to keep his word to revise the pension for those who have retired from service. It is not a scenario particularly in Circle administration office. Most of the officers at the SSA level are maintaining the same attitude which they have acquired from the Circle administration.

All these facts were drawn to your notice some times back and you have given some commitment and some times you have taken some action also. As a result we have also extended our cooperation to the management. But this time, it is our feelings that genuine staff demand are being denied by the Circle administration, reasons best known to them. Being a recognized union we can not tolerate the situation, so we have taken a decision to stage dharna on 19<sup>th</sup> November, 2011 in front your chamber. It is learnt that the All India Pensioners Association (BSNL & DOT) has also taken the similar programme on 17<sup>th</sup>, Nov.11 and the BSNL Casual Mazdoor Union has taken the Trade Union action programme for Hunger Strike on 29<sup>th</sup> Nov."11. We, the BSNL Employees Union has expressed its strong support to this programme to achieve their genuine demand.

Hope you will feel our unhappiness and resentment too for the non cooperative attitude of the administration towards the recognized union. Still we are waiting for a meaningful meeting at your earliest to settle the staff problems.

Thanking you,

Yours faithfully,

(Animesh Mitra)  
Circle Secretary